

# University of Pretoria Yearbook 2018

## Strategic human resource management 805 (MHB 805)

<b>Qualification</b>	Postgraduate
<b>Faculty</b>	<a href="#">Faculty of Economic and Management Sciences</a>
<b>Module credits</b>	12.00
<b>Programmes</b>	<a href="#">MCom Human Resource Management (Coursework)</a> <a href="#">MCom Industrial Psychology (Coursework)</a>
<b>Prerequisites</b>	No prerequisites.
<b>Contact time</b>	1 lecture per week, 2 discussion classes per week
<b>Language of tuition</b>	Module is presented in English
<b>Department</b>	Human Resource Management
<b>Period of presentation</b>	Year

### Module content

Students should be able to play a strategic partnership role in supporting and enabling an organisation's business strategies by:

- identifying organisational strategic human resource challenges;
- participating in strategic human resource management planning, aligned with an organisational business plan;
- advising on and solving strategic human resource management issues through constructive decision-making; and
- implementing SHRM interventions that add value to business

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