

University of Pretoria Yearbook 2018

Strategic human resource management 805 (MHB 805)

Qualification	Postgraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	12.00
Programmes	MCom Human Resource Management (Coursework) MCom Industrial Psychology (Coursework)
Prerequisites	No prerequisites.
Contact time	1 lecture per week, 2 discussion classes per week
Language of tuition	Module is presented in English
Department	Human Resource Management
Period of presentation	Year

Module content

Students should be able to play a strategic partnership role in supporting and enabling an organisation's business strategies by:

- identifying organisational strategic human resource challenges;
- participating in strategic human resource management planning, aligned with an organisational business plan;
- advising on and solving strategic human resource management issues through constructive decision-making; and
- implementing SHRM interventions that add value to business

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